



Training Activity - Inclusive society and participative initiatives

Training Activity Program

1. Action Title

Training Action name:	Inclusive society and participative initiatives
Date:	[Date of the Event]
Duration:	[hours of the event]
Location:	[Venue of the Event]
Organizer	[Partner's Name]

2. Event Objectives

This training activity aims to raise awareness among young people about the fundamental principles of an inclusive society, such as equality, diversity, accessibility, and active participation. Through participatory dynamics and spaces for reflection, participants will explore the concept of inclusion and learn to evaluate and redesign their own initiatives from an inclusive perspective. Moreover, they will be introduced to real opportunities for youth participation that foster leadership, decision-making, and social engagement. By the end of the session, participants will have acquired tools to actively contribute to more equitable and participatory communities.

3. Participants

Target Group:	Young people aged 16 to 25, especially those with fewer opportunities
Number of Participants:	20 young people
Staff trainers:	2

External youth workers	2
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4. Event Program	
Start Time and Registration	<p>08:30 - 09:00: Participant Arrival and Registration</p> <p>Check-in and distribution of training materials (e.g. notebooks, pens, program schedule)</p>
Session 1:	<p>09:00 - 10:00: “What Makes an Inclusive Society?”</p> <p>Description: <i>This session explores the key principles of an inclusive society, encouraging participants to reflect on equality, accessibility, and respect for diversity. Participants will collaborate to define inclusivity by writing their thoughts on sticky notes and attaching them to a collective board.</i></p> <p>Objectives: Understand the fundamental principles of an inclusive society and identify elements of diversity and their impact on community development.</p> <p>Trainer: [trainer’s Name]</p>
Session 2:	<p>10:00 - 11:00: Is your initiative inclusive/does it promote inclusivity?</p> <p>Description: Building on the outcomes of the previous session, this section focuses on analyzing and refining the initiatives proposed by young people. Participants will reflect on inclusivity within their projects by addressing guiding questions.</p> <p>Objectives: To critically analyze and refine youth-led initiatives to align with inclusivity principles.</p> <p>Trainer: [trainer’s Name]</p>
Break	11:00 - 11:30: Coffee Break
Session 3	11:30 - 13:00: Active participation and youth opportunities

	<p>Description : This section focuses on active participation as a key concept in personal and social development, especially for young people. It highlights how engaging in activities that encourage decision-making and change fosters essential skills like leadership, critical thinking, responsibility, and collaboration. Then it promotes real available opportunities for active participation, entrepreneurial activities, and training for participants.</p> <p>Objectives: To promote and enhance active participation among young people</p>
Closing Session	<p>13:00 - 13:30: Feedback, evaluation and certificates</p> <p>Summary of key takeaways from the training</p> <p>Participant feedback through evaluation questionnaire.</p> <p>Distribution of participation certificates.</p> <p>Thank you and closing remarks by the organizer.</p>

5. Required Resources	
Materials	<ul style="list-style-type: none"> • Notebooks and pens • Projectors and screens • Sticky notes and large poster boards for brainstorming activities.
Personnel	<ul style="list-style-type: none"> • 2 Trainers/facilitators • 2 External Youth Workers
Technical Equipment:	<ul style="list-style-type: none"> • Projectors and sound system • Wi-Fi access

6. Collaborators
[List of Collaborators]

7. Contact Information

Contact Person:	[Name of Contact Person]
Phone Number:	[Contact Phone Number]
Email Address:	[Contact Email Address]

Additional Notes

Ensure all participants are aware of the venue location and schedule.

Volunteers should be briefed on their roles and responsibilities prior to the event.

A photographer will be documenting the event, so permission will be requested to use the images for promotional purposes.

Have feedback forms or digital surveys ready to capture participants' thoughts on each session to improve future training activities.

Ensure to establish long-lasting communication to engage participants in next activities and initiatives.

Promote the social pages of the project and of the partner organizations so ensure